



MONTHLY PROGRESS REPORT MAY- 2018

HARYANA SKILL DEVELOPMENT MISSION





Monthly Progress Report-May-2108

BACKGROUND OF HARYANA SKILL DEVELOPMENT MISSION

Haryana Skill Development Mission Skill Development and Industrial Training Department

Haryana Registration & Regulation of Societies Act 2012 Within the various districts of Haryana April 2018 SURYA, PMKVY 2.0, Saksham Yuva & Driver's Training

HSDM is determined to bring a U-turn in skill development sector and is progressively working towards meeting Mission target of skilling 1 lakh youth during the FY 2018-19 through its various schemes. The skill development mission is not only targeting the training but also ambitiously focusing on the placement of the trained youth by taking the benefit of the demographic dividend. The placement is targeted both in Self and wage employment based demand of the market and the sector specific Industries.

However, mission adopting various innovative thoughts and best practices under the leadership and direction of Shri Raj Nehru, Mission Director, HSDM and Shri T.C Gupta, IAS, ACS, SDIT, Haryana. The Government of Haryana in its endeavour to promote employability and entrepreneurship of its youth has creating and continues to establish world class skill infrastructure in the state. It is the state's endeavour to put Haryana as a Skill Capital of the country in next five years. HSDM has set up a daily governance meeting to speed up the execution of deliverables. Has

SCHEMES OF MISSION

Haryana Skill Development Mission is implementing all training programs through the following schemes:

- 1. SURYA (Skilling, Upskilling, Re-skilling of Youth & Assessment)
- 2. PMKVY 2.0 (Pradhan Mantri Kaushal Vikas Yojna) Central Sponsored State Managed
- 3. Saksham Yuva Skilling
- 4. Driver's Training
- 5. Centre of Excellence (CoE)

MPR (May-2018)





SURY	A			
5.N	Sector	Jobroles	District Covered	Total Target Alloted
1	Agriculture	Tractor Operator, Dairy Farmer/ Entrepreneur, Floricultrist- Protected Cultivation, Pesticide & Fertilizer,	Ambala, Faridabad, Gururgram, Jind, Kaithal, Karnal & Kurukshetra	1775
2	Apparel	Sewing Machine Operator, Hand Embroider,	Charki-Dadri, Faridabad, Fatehbad, Gurugram, Mahindergarh, Palwal, Rewari, Sirsa, Sonipat & Yamunanagar	1500
3	Automotive	Basic Automotive Servicing (two & three Wheelers), Basic Automotive Servicing 4 Wheeler, Welding and Quality Technician,	Faridabad, Gurugram, Mahendergarh, Palwal, Rewari & Sonipat	800
4	Banking, Financial Services & Insurance	Accounts Assistant Using Tally & Accounting	Ambala, Bhiwani, Charki Dadri, Faridabad, Fatehbad, Jhajjar, Jind, Karnal, Nuh, Panipat, Rewari, Sirsa	1000
5	Capital Goods	Draughtsmen Mechanical	Sirsa & Sonipat	100
6	Construction and Allied Activities	Assistant Electrician, Mason General, Construction Painter & Decorator,	Ambala, Charki-Dadri, Faridabad, Fatehbad, Gurugram, Mahindergarh, Hisar, Karnal, Kurukshetra, Panchkula, Panipat, Rewari, Sonipat, Sirsa & Yamunanagar	2350
7	Earthmoving & Infrastructure Building	Backhoe Loader Operator	Ambala, Faridabad, Gururgram, Kurukshetra & Palwal	400
8	Electronics	DTH Set Top Box Installation & Service Technician, FieldTechnician- Computing & Peripherals & Mobile Phone Hardware Repair Technician,	Bhiwani, Charkhi Dadri, Faridabad, Fatehabad, Gurugram, Hisar, Jhajhar, Jind, Mahindergarh, Nuh, Palwal, Panipat, Rewari & Sirsa	1475
9	Electronics and Telecommunicat ion	Broadband Technician, Customer Care Executive - (Telecom Call Centre), Handset Repair Engineer,	Yamunanagar, Sirsa, Rohtak, Panchkula, Palwal, Nuh, Karnal, Kaithal, Jind, Jhajhar, Fatehbad, Faridabad, Charkhi Dadri, Bhiwani & Ambala	2950
10	Food Processing	Manufacturing of Exturded Fruits	Kurukshetra & Karnal	400
11	Hand loom & Handicrafts	Handloom Weaver (Carpets), Merchandiser,	Panipat	950
12	Healthcare	General Duty Assistant, Bedside Assistant, General Duty Assistant,	Ambala, Faridabad, Fatehbad, Hisar, Karnal, Panchkula, Panipat, Rohtak, Sirsa, Yamunanagar,	1200
13	IT-ITES	Domestic Data Entry Operator, DTP & Print Publishing Assistant,	Ambala, Faridabad, Gurugram, Hisar, Karnal, Nuh, Panchkula, Panipat, Rewari & Rohtak	1100
14	Leather	Cutter-Footwear & Stitching Operator (Footwear),	Jhajhar	1000
15	Logistics	Warehouse Packer & Inventory Cler	Ambala, Kurukshetra, Mahindergarh, Nuh & Bhiwani	800
16	Retail	Retail Trainee Associate	Hisar, Jind & Rohtak	500
17	Management and Security	Unarmed Security Guard	Faridabad, Gurugram, Jhajhar & Jind	800
18	Sports	Fitness Trainer	Bhiwani & Rohtak	400
19	Tourism & Hospitality	Front Office Assistant, Food & Beverage Service-Steward,	Faridabad, Gurugram, Ambala, Panchkula & Panipat	900
		Total		20400





РМК	VY			
1	Agriculture	Green House Operator		150
2	Apparel	Self Employed Tailor	Ambala & Kurukshetra	150
з	Automotive	Dealership Tele-Caller sales Executive	-	100
4	BFSI	Mutual Fund Agent, Accounts Executive- Accounts Payable and Receivable and Business Correspondence & Business Facilitator	Panchkula & Ambala	300
5	Beauty & Wellness	Pedicurist & Manicurist	Hisar	100
6	Construction	Rural Mason, Assistant Electrician	Panchkula	250
7	Electronics	Solar Panel Installation Technician, Field Technician Computing & Peripherals, Field Technician Networking & Storage and Mobile Phone Hardware Repair Technician	Faridabad and Ambala	1100
8	Furniture&	Assistant carpenter- Wooden	Sirsa	100
9	Fittings IT/ITeS	Furniture Domestic Data Entry Operator	-	200
-	Life Science		12	
10	(Medical)	Medical Sales Representative	Yamunanagar	150
11	Logistics	Documentation Assistant	Panchkula	600
12	Plumbing Retail	Plumbing General Retail Trainee Associate	- Panchkula and Yamunanagar	100
		Customer Care Executive (Call	i ancikula and i antitulanagai	
14	Telecom	Centre)		250
		Total		3750
Saks	ham Yuva	Customer Care Executive (Call		
1	Telecom	Center), Customer Care Executive (Relationship Center), Telecom terminal Equipment Application Developer (Android), Handset repair engineer (level II), Optical Fiber Technician, Broad Band Technician, Installation Engineer L2, L3, Territory sales manager (Prepaid), Sales Executive (Broadband), Territory sales manager (broadband), ICT Engineer, Grass Root Telecom Provider (GRTP), RF Site Surveyor, Network Engineer, Drive Test Engineer	22 Districts	8000
2	Electronics	Sales Executive-IT Hardware, Sales Executive-Consumer Electronics, Mobile Phone Hardware Repair Technician, Solar Panel Installation Technician, CCTV Installation Technician, Field Technician –Computing and Peripheral & Field Technician –	22 Districts	10000
з	Apparel	Export Executive, Assistant Fashion Designer, Production Supervisor, Boutique Manager, Merchandiser,	22 Districts	7000
4	Agriculture	Agriculture, Agri Commodity Quality Assayer, Agri Commodity Procurement Manager, Commodity Account Manager, Agri Warehouse Supervisor, Agri Input Dealer & Soil & Water Testing Lab Analyst	22 Districts	4000 2
		Total		29000







1. SURYA

Total Training Partner Empanelled	21 Old + 10 New
Target Allocated	30000
Total Trainees Enrolled	8450
Training Completed	2650
Trainees Enrolled - May 2018	1425
Total Trainees Assessed	1675
Trainees Certified	-

2. PMKVY 2.0



Total Training Partner Empanelled	13 Old + 14 New
Active Training Centre	3
Target Allocated	23550
Total Trainees Enrolled	740
Trainees Enrolled-May 2018	130
Trainees Assessed	115
Trainees Certified	0





3. Saksham Yuva



Total Training Partner Empanelled	SSC: 4 (T.P: 10)
Active Training Centre	20
Target Allocated	29000
Total Trainees Enrolled May-2018	1675
Trainees Completed-May 2018	164
Trainees Assessed	0
Trainees Certified	0
Trainees Placed	0

4. Driver's Training

- 1. 19 proposals received out of which 13 proposals were shortlisted for technical presentation.
- 2. Out of 13 shortlisted bidders, Technical Presentation of 8 bidders was held on 23rd May 2018. Technical Presentation of 3 bidders was held on 31st May, 2018 and 1st June, 2018.
- 3. Final proposal for the empanelment of 12 Driver Training Institutes has been put up for approval of higher authorities.

Contd.



ł

5. India Skills Competition

A Snap Shot of Regional Skill Competition		
Total Candidates qualified	39	
Total Candidates Appeared	39	
Winner	15	
First Position	7	
Second Position	8	



 Haryana has represented of 39 state level short listed participant at regional level hold at Jaipur on 24th - 26th May-18 & Lucknow on 31st May – 2th June-18. 15 trainees were selected

for national level competition on Carpentry, Mechatronics, Car Painting, Plumbing and Heating, R A.C, Cooking, Restaurant Services, Electronics, Auto body Repair, Web Designing & Painting and Decoration skills.

- 2. The 1_{st} prize winner received cash reward Rs. 21,000 and 2_{nd} winner Rs. 11,000.
- 3. Haryana take this pride to be count as second in winning medals in western region. It has aslo created the 1st in the history of Haryana in nominating National level competition.





Media & Publication







New Initiatives

- 1. To facilitate the delivery of training through an e-learning / online / digital /virtual mode and ensure uniformity in training delivery and learning across all training centres imparting that particular course in the State. HSDM will empanel reputed organizations who have developed digital or virtual content for MES / QPs or combined courses based on MES / QPs and have the potential to develop digital content for more such courses as and when assigned. Draft RFP has been prepared.
- 2. To promote entrepreneurship in the state, additional module on entrepreneurship has been prepared which includes Topics related to Setup, Start up India & Mudra scheme and has been made mandatory as a part of skill training in all the schemes.
- 3. To facilitate Field IEC Activities including designing and printing of IEC materials, Social Media Management, Making of Audio-Visuals, Event Management, mission will empanel agencies who will be responsible for these activities. A draft RFP has been prepared for the Empanelment of these agencies.

Vision Document

- 4. The draft Vision and Scope Document of "Haryana Skill Development Mission" has been prepared which covers the problem statements & Long/short term projects as a resolution to the problems of Haryana in "Skilling & Placement". A Workshop conducted on 4 may 2018 in order to brainstorm and discuss the implementation plan based on the outcomes findings and recommendation of Vision Document. Following are the Projects which will be implemented in first phase:
- Project-1: RTD (Recruit, Train and Deploy) model in which Industry will train and employ Candidates
- Project -2: Advance OJT model, in which Creation of System/process in which minimum OJT will be compulsory in all the job roles, mission will further recommend apprenticeship in short term skilling project.

Project –3: Digital /Virtual mode of learning

5.





6. <u>Development of SOP and Branding Guideline:</u>

A detail Standard Operating Procedure (SOP) for the management of entire project cycle of various schemes of HSDM. This will enable new and existing training partners to follow the process involved in training. This has clearly mentioned the brief of schemes, selection of training providers, mobilization of candidates, scheme wise eligibility criteria, processes of skill Mela, centre approval, batch approval, delivery of quality training, assessment and certification, placement, monitoring and evaluation, default clauses etc. This will also guide the officials of HSDM for the implementation of training, monitoring and payment.

In addition to the SOP, standardized branding manual has also prepared which is to be followed by all the empanelled training partners. This has included scheme wise logos, display board size, type, look and contents to be displayed in the various locations of the training centres. This will enable Training Partners to follow a standardized look and feel across all the training centres of HSDM.

- 7. Scheme wise new Logos developed.
- 8. HSDM has Engaged Short-Term EY Interns in HSDM assignments for Two Months with

the objective to systematize the documentation of HSDM based on schemes.

- Scope of Engagement of Interns: 1. Data compilation
- 2. Data Analysis
- 3. Filing the Mission Documents
- 4. Document the minutes of meeting
- 5. Capturing success stories. (Document/Audio/Video)
- 6. Publication mission activity on social media
- 7. Social Campaign on Mobilization
- 8. Hand holding of TP in data entries.
- 9. Support in various meetings, workshops, seminars etc.





Few of the Pictures Captures the work of HSDM

-

-











