



HARYANA SKILL DEVELOPMENT MISSION (HSDM)

**Monthly Progress Report
For the month of March 2021**

Monthly Progress Report of Haryana Skill Development Mission

BACKGROUND OF HARYANA SKILL DEVELOPMENT MISSION

Name of the Mission	Haryana Skill Development Mission (HSDM)
Name of the Department	Skill Development and Industrial Training Department
Registered under	Haryana Registration & Regulation of Societies Act, 2012
Area of Operation	Within various districts of Haryana
Schemes Covered	SURYA, PMKVY 2.0, Saksham Yuva, Driver's Training, Centre of Excellence, Udyog Mitra, Finishing School, Entrepreneurship Development Program, Recognition of Prior Learning, SAMARTH

HSDM is determined to bring a U-turn in skill development sector of Haryana and is progressively working towards meeting Mission target of skilling 58,051 youth during the FY 2019-20 through its various schemes. The Skill Development Mission is not only targeting the training but also ambitiously focusing on the placement of the trained youth by taking the benefit of the demographic dividend. The placement is targeted both for Self and wage employment based demand of the market and the sector specific Industries.

HSDM, Mission is actively adopting various innovative ideas and best practices under the leadership and direction of Shri Raja Sekhar Vundru, IAS, SDIT & Vice-President-I, HSDM, Haryana and Shri Anant Prakash Pandey, Mission Director, HSDM.

The Government of Haryana in its endeavour to promote employability and entrepreneurship of its youth has been creating and continues to establish world class skill infrastructure in the State. It is the State's endeavour to put Haryana as a Skill Capital of the country over the next five years. HSDM has set up a daily governance meeting to speed up the execution of deliverables.

Scheme Wise Target and Progress of HSDM

HSDM Physical Targets Plan – 2019-2020



TOTAL TRAINING TARGET – 50,631 Nos.



11,074

PMKVY
Pradhan Mantri Kaushik Vyapaar Yojana



15000

SURYA



7000

SAKSHAM



Driver Training
3557 Nos.



Entrepreneurship Development Program - EDP

10000



Udyog Mitra
1500 Nos.
Pilot Project



Finishing School
500 Nos.
Pilot Project



2000

Recognition of Prior Learning - RPL

Progress Comparison 2017-18 v/s 2018-19 v/s 2019-20

S.N	Schemes	Progress FY 2017-18			Progress FY 2018-19			Progress FY 2019-21			
		TP Empanelled	Physical Progress		TP Empanelled	Physical Progress		TP Empanelled	Physical Progress		
			Target Allotted	Trainees Enrolled		Target Allotted	Enrolment Achieved		Target	Allocated	Enrolled
1	SURYA	21	20400	2125	31	30000	24025	23	15000	15000	12707
2	PMKVY	13	3750	-	53	35009	27486	39	11074	11074	8543
3	Saksham Yuva	-	-	-	6	40000	3860	9	7000	5000	1690
4	Driver Training	-	-	-	12	5000	1350	12	3557	3557	3354
5	COE	1	1000	-	1	1000	400	-	-	-	-
6	Udyog Mitra	-	-	-	-	-	-	-	1500	-	-
7	Finishing School	-	-	-	-	-	-	-	500	-	-
8	EDP	-	-	-	-	-	-	1	10000	3000	3000
9	RPL	-	-	-	-	-	-	1	2000	300	55
10	SAMARTH	-	-	-	-	-	-	-	0	-	-
Total		35	25150	2125	103	111009	57121	85	50631	36845	29349

Planned Target Allocation (FY 2019-20)										
Scheme	TARGET F.Y. 2019-20	Till Aug'2019	Sep'19	Oct'19	Nov'19	Dec'19	Jan'20	Feb'20	Mar'20	Total
PMKVY	3551	2400	-	-	1151	-	-	-	-	3551
SURYA	15000	4740	5480	-	2500	2280	-	-	-	15000
SAKSHAM	7000	5000	1000	-	1000	-	-	-	-	7000
DT	3500	3500	-	-	-	-	-	-	-	3500
Udyog Mitra	1500	-	-	-	-	500	500	500	-	1500
Finishing School	500	-	-	-	-	-	200	300	-	500
EDP	10000	3000	-	-	2000	2000	3000	-	-	10000
RPL	2000	300	1000	-	700	-	-	-	-	2000
SAMARTH	15000	-	-	-	-	5000	5000	5000	-	15000
Total Training Nos.	58051	18940	7480	0	7351	9780	8700	5800	0	58051

Month Wise Enrolment Progress Status (FY 2019-21)															
Scheme	Target	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar 2020	Mar 2021	Total Enrolled
Target Allocation	50631	1252	679	233	566	3335	519	887	1283	3406	3826	4070	6397	2965	29349
SURYA	15000	61	130	130	403	26	43	276	605	650	2054	1796	3179	2867	12707
PMKVY	11074	1098	549	103	163	121	270	330	25	915	1196	1104	2400	0	8543
Saksham Yuva	7000	0	0	0	0	0	0	0	386	465	113	448	278	0	1690
Driver Training	3557	93	0	0	0	158	206	281	267	354	438	722	593	98	3354
Udyog Mitra	1500	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Finishing School	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDP	10000	0	0	0	0	3000	0	0	0	0	0	0	3000	0	3000
RPL	2000	0	0	0	0	30	0	0	0	25	0	0	55	0	55
SAMARTH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Skilling Upskilling Reskilling of Youth & Assessment (SURYA)

Under the state sponsored scheme, skills will be provided by engaging training providers by HSDM to provide NSQF compliant formal skill training of NSQF aligned job roles to the youth of Haryana . Preference is given to school dropouts and underprivileged. For training existing infrastructure of the institutions available in the State will be used preferably. Training is monitored at State level by the Mission and at District Level by the District Administration

Total Training Partner Empanelled	23
Active Training Partner	13
Active Training Centre	30
Total Target	45000
Total Trainees Enrolled	36732
Total Trained	28279
Total Trainees Assessed	22856
Total Trainees Certified	19022
Total Trainees Placed	6205
Trainees Enrolled -March-21	2867
Trained - March -21	701
Trainees Assessed in March -21	0
Trainees Certified in March -21	0

Pradhan Mantri Kaushal Vikash Yojna (PMKVY) CSSM

The first version of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) scheme was launched in 2015 to encourage and promote skill development in the country by providing free short duration skill training and incentivizing this by providing monetary rewards to youth for skill certification. The overall idea was to boost employability of youth corresponding to the industrial demand.

Total Training Partner Empanelled	39
Active Training Partner	15
Active Training Centre	24
Total Target	38560
Total Trainees Enrolled	36029
Total Trained	32622
Total Trainees Assessed	27292
Total Trainees Certified	23713
Total Trainees Placed	6621
Trainees Enrolled - March -21	0
Trained - March -21	645
Trainees Assessed - March -21	1998
Trainees Certified - March -21	1784

Pradhan Mantri Kaushal Vikash Yojna (PMKVY 3.0) CSSM

The first version of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) scheme was launched in 2015 to encourage and promote skill development in the country by providing free short duration skill training and incentivizing this by providing monetary rewards to youth for skill certification. The overall idea was to boost employability of youth corresponding to the industrial demand.

Total Training Partner Empanelled	3
Active Training Partner	3
Active Training Centre	15
Total Target	2058
Total Trainees Enrolled	1958
Total Trained	0
Total Trainees Assessed	0
Total Trainees Certified	0
Total Trainees Placed	0
Trainees Enrolled - March -21	0
Trained - March -21	0
Trainees Assessed - March -21	0
Trainees Certified - March -21	0

Driver's Training

This a comprehensive driver training course for a Car, Light Commercial Vehicle and Heavy Commercial Vehicle in which steering practice and theory is offered to each trainee based on the syllabus prescribed in the Rules of C.M.V. Rules, 1989.

The objectives of the scheme are:

- Enhancing driving skills of drivers.
- Creation of pool of trained drivers for auto industry & meeting the requirements of drivers in the state and in particularly of NCR.
- Developing right attitude for safe driving & road safety.
- Saving of state resources.

Total Training Partner Empanelled	10
Active Training Partner	3
Active Training Centre	4
Total Target	5000
Total Trainees Enrolled	4704
Total Trained	4146
Total Trainees Assessed	2961
Total Trainees Certified	2884
Trainees Enrolled - March -21	98
Trained - March -21	355
Trainees Assessed - March -21	172
Trainees Certified - March -21	152

SAKSHAM YUVAs

Saksham Scheme has been approved by the Haryana State Government in 2016 to provide monthly Unemployment allowance to educated youth and Honorarium to the eligible Post Graduate applicants for honorary assignment in various Departments / Boards / Corporations / Registered Societies etc. under Haryana Government and in Private Companies / Enterprises.

Total Training Partner Empanelled	9
Active Training Partner	1
Active Training Centre	6
Total Target	7000
Total Trainees Enrolled	5550
Total Trained	5093
Total Trainees Assessed	3081
Total Trainees Certified	2714
Total Trainees Certified	189
Trainees Enrolled - March -21	0
Trained - March-21	483
Trainees Assessed - March -21	0
Trainees Certified - March -21	0

Recognition of Prior Learning (RPL)

RPL is a key component of the Pradhan Mantri Kaushal Vikas Yojna (PMKVY) 2.0. RPL largely refers to an assessment process used to evaluate a person's existing Skill sets, knowledge and experience gained either by formal, non-formal or informal learning. RPL may be leveraged to not just recognize the skills of the roles holders but also upskill them.

Total Training Partner Empanelled	1
Active Training Partner	0
Active Training Centre	0
Total Target	2000
Total Trainees Enrolled	55
Total Trained	55
Total Trainees Assessed	55
Total Trainees Certified	48
Trainees Enrolled - March -21	0
Trained - March -21	0
Trainees Assessed - March -21	0
Trainees Certified - March -21	0

Entrepreneurship Development Program (EDP)

First of its kind in India, this EDP program will equip the youth with the knowledge to set up successful enterprises.

This is a unique type of course which will orient youth to multiple sectors and tell them how to set up a successful business. The course content includes Basic of Entrepreneurship, Choosing a Business to Set Up, Making a Business Plan, Making Business Teams, Raising and Managing Funds, Day to Day Management of Business, Innovation, etc in a short duration of 105 hrs.

Total Training Partner Empanelled	1
Active Training Partner	0
Active Training Centre	0
Total Target	10000
Total Trainees Enrolled	3000
Total Trained	3000
Total Trainees Assessed	3000
Total Trainees Certified	2562
Total Trainees Placed	748
Trainees Enrolled - March -21	0
Trained - March -21	0
Trainees Assessed - March -21	0
Trainees Certified - March -21	0

Monitoring and Evaluations

Center Approval inspections					
SURYA SCHEME					
No of Inspections	Total inspection conducted upto Dec 2020	Jan-21	Feb-21	Mar-21	Total
Centres Approved	159	0	9		168
Centres Conditionally Approved	32	0	0		32
Centres Rejected/ on hold	56	0	0		56
Total	247	0	9		256
DRIVERS TRAINING					
No of Inspections	Total inspection conducted upto Dec 2020	Jan-21	Feb-21	Mar-21	Total
Centre Approved	21	0	0		21
Centres Conditionally Approved	4	0	0		4
Centres Rejected	19	0	0		19
Total	44	0	0		44
PMKVY Scheme					
No of Inspections	Total inspection conducted upto Dec 2020	Jan-21	Feb-21	Mar-21	Total
Centre Approved	41	0	0		41
Centres Conditionally Approved	6	0	0		6
Centres Rejected	13	0	0		13
Total	60	0	0		60
Saksham Scheme					
No of Inspections	Total inspection conducted upto Dec 2020	Jan-21	Feb-21	Mar-21	Total
Centre Approved	12	0	0		12
Centres Conditionally Approved	0	0	0		0
Centres Rejected	3	0	0		3
Total	15	0	0		15

Batch Completion Inspections					
SURYA SCHEME					
Batch Completion Inspections	Total till dec 2020	Jan-21	Feb-21	Mar-21	Total
No of Centres Inspected	385	13	12	15	425
No of batches inspected	730	24	27	24	805
Warning Letters issued	70	0	0	0	0
Penalties issued (For batches)	105	1	3	1	109
Withdrawal of Targets (For TP's)	10	0	0	0	10
DRIVERS TRAINING SCHEME					
Batch Completion Inspections	Total till dec 2020	Jan-21	Feb-21	Mar-21	Total
No of Centres inspected	90	4	0	1	95
No of batches inspected	181	7	0	1	189
Warning Letters Issued	10	0	0	0	10
Penalty issued	5	2	0	0	7
Withdrawal of Targets (For TP's)	0	0	0	0	0
			0	0	0
PMKVY SCHEME					
Batch Completion Inspections	Total till dec 2020	Jan-21	Feb-21	Mar-21	Total
No of Centres inspected	339	3	13	8	363
No of batches inspected	1007	6	26	22	1061
Warning Letters Issued	107	0	0	0	107
Penalty issued	64	0	3	4	68
Withdrawal of Targets (For TP's)	0	0	0	0	0
Payments on Hold: (Batches)	15	0	0	0	15

OVERALL					
Batch Completion Inspections	Total till dec 2020	Jan-21	Feb-21	Mar-21	Total
GRAND TOTAL - No of Centres inspected for all schemes across Haryana state	852	20	25	24	921
GRAND TOTAL - No of batches inspected for all schemes	2009	37	53	47	2146
GRAND TOTAL-No of Warning Letters recommended to be issued	203	0	0	0	203
Grand Total -No of Penalty Recommended for all schemes	184	3	6	5	193
No of TPs whose target is recommended for withdrawl	4	0	0	0	4
Major Findings of inspections - All schemes					
	Total till dec 2020	Jan-21	Feb-21	Mar-21	Total
No of Batchess Attendance almost nil (less than 10% candidates)	170	1	0	2	173
Centres found Closed/ No Center found	28	0	0	0	28
Poor Perfoming TPs in terms of attendance					

Placement Desk

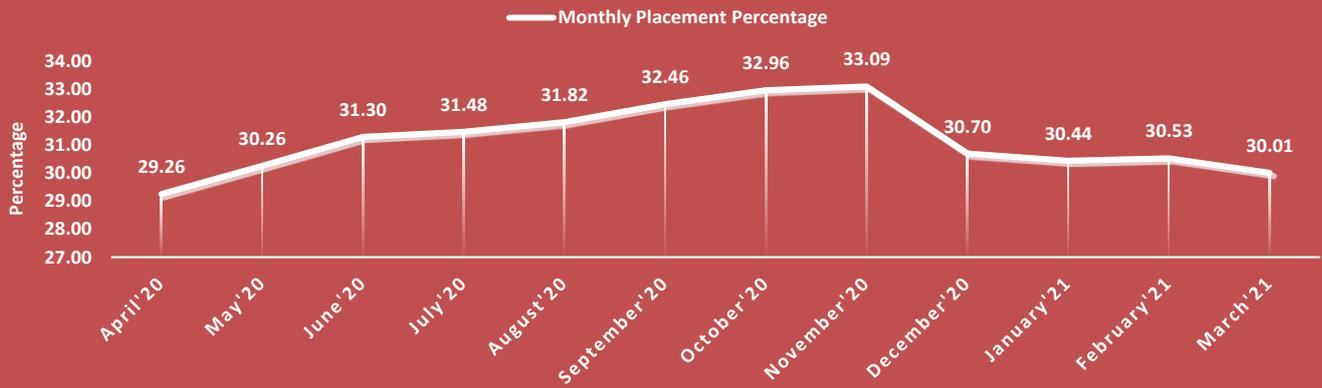
I. PLACEMENT STATUS:

PLACEMENT DATA ANALYSIS						
Name of Scheme	SURYA	PMKVY	SAKSHAM	EDP	COE	Total
Trainees Certified	19022	23713	2714	2562	120	48131
Trainees Placed	6205	6621	189	748	103	13866
Placement Performance (%)	32.62	27.92	6.96	29.20	85.83	28.81
Male/Female Ratio	61:39					
Wage/Self Employment Ratio	88:12					
Job Fairs / Placement Drives	75					
Success Stories	267					

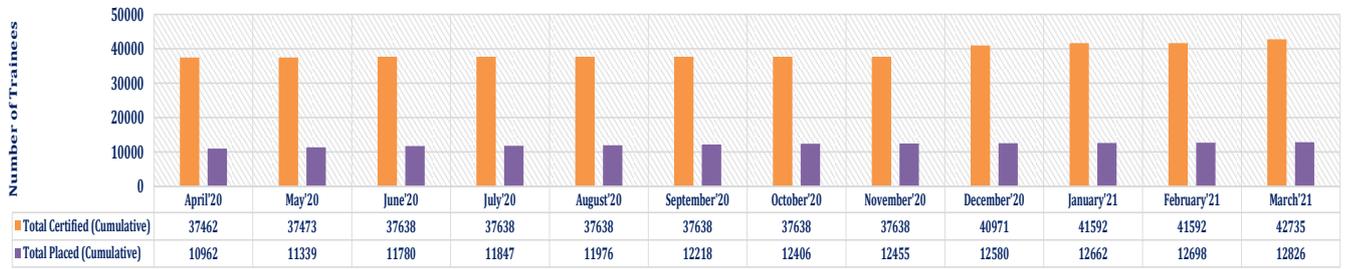
II. PLACEMENT PROGRESS (SURYA+PMKVY):

MONTHLY PLACEMENT PERFORMANCE (SURYA+PMKVY)							
Month	Total Certified (Cumulative)	Monthly Progress (Certified)	Total Placed (Cumulative)	Monthly Progress (Placement)	Common Norms (70% Placement)	Placement Deficit	Monthly Placement Percentage
April'20	37462	0	10962	0	26223	15261	29.26
May'20	37473	11	11339	377	26231	14892	30.26
June'20	37638	165	11780	506	26347	14566.6	31.30
July'20	37638	0	11847	67	26347	14499.6	31.48
August'20	37638	0	11976	129	26347	14370.6	31.82
September'20	37638	0	12218	242	26347	14128.6	32.46
October'20	37638	0	12406	188	26347	13940.6	32.96
November'20	37638	0	12455	49	26347	13891.6	33.09
December'20	40971	3333	12580	125	28680	16099.7	30.70
January'21	41592	621	12662	82	29114	16452.4	30.44
February'21	41592	0	12698	36	29114	16416.4	30.53
March'21	42735	1143	12826	128	29915	17088.5	30.01

MONTHLY PLACEMENT PERCENTAGE_(SURYA+PMKVY)



MONTHLY PLACEMENT PERFORMANCE (SURYA+PMKVY)

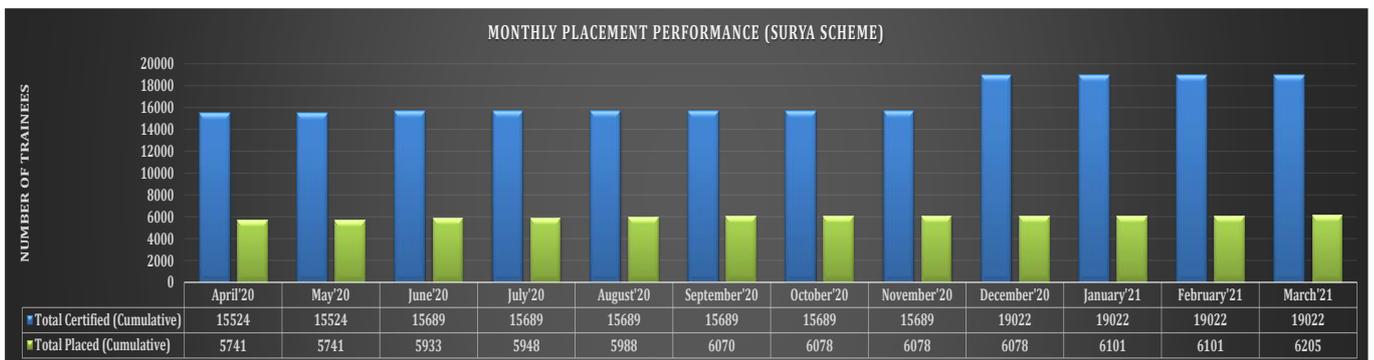
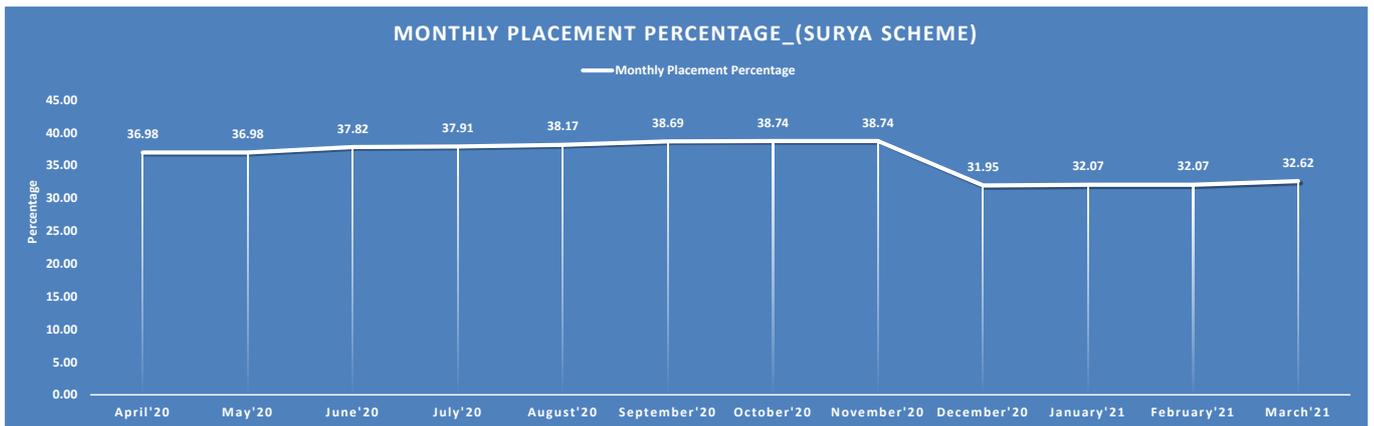


III. PLACEMENT PROGRESS (SURYA SCHEME):

Please Note: SAHSHAM YUVA Training numbers have been deducted from SURYA Scheme and taken separately in SAKSHAM scheme.

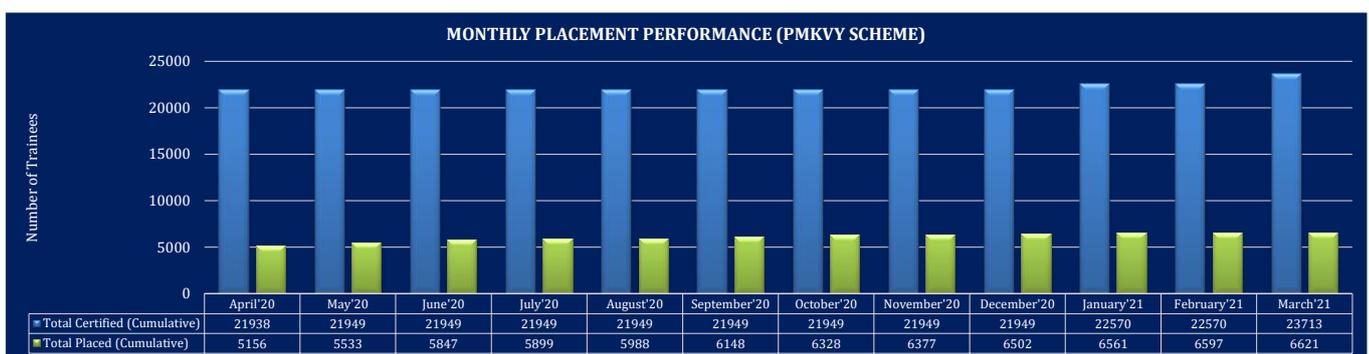
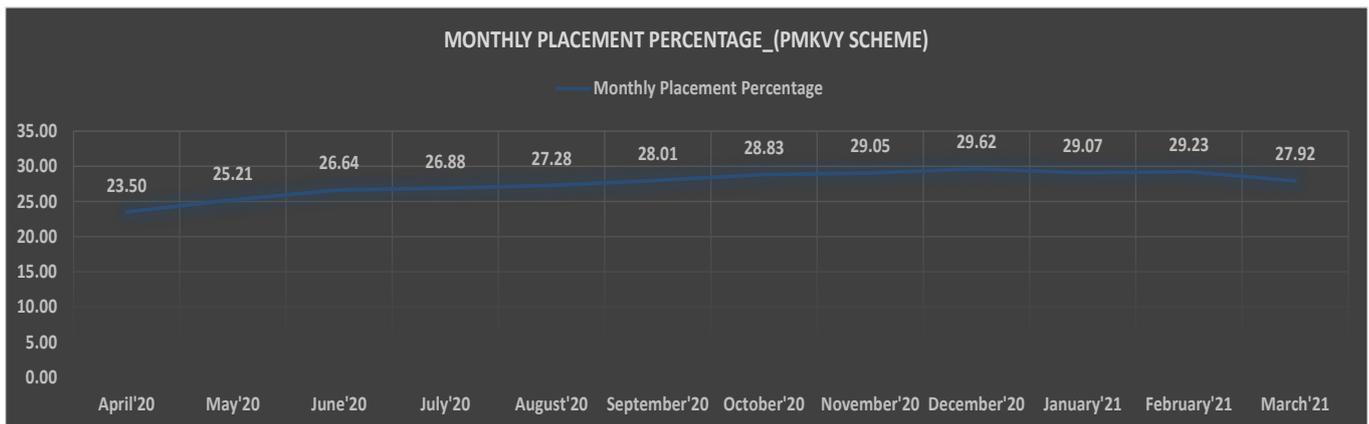
MONTHLY PLACEMENT PERFORMANCE (SURYA SCHEME)

Month	Total Certified (Cumulative)	Monthly Progress (Certified)	Total Placed (Cumulative)	Monthly Progress (Placement)	Common Norms (70% Placement)	Placement Deficit	Monthly Placement Percentage
April'20	15524	0	5741	0	10867	5126	36.98
May'20	15524	0	5741	0	10867	5126	36.98
June'20	15689	165	5933	192	10982	5049	37.82
July'20	15689	0	5948	15	10982	5034	37.91
August'20	15689	0	5988	40	10982	4994	38.17
September'20	15689	0	6070	82	10982	4912	38.69
October'20	15689	0	6078	8	10982	4904	38.74
November'20	15689	0	6078	0	10982	4904	38.74
December'20	19022	3333	6078	0	13315	7237	31.95
January'21	19022	0	6101	23	13315	7214	32.07
February'21	19022	0	6101	0	13315	7214	32.07
March'21	19022	0	6205	104	13315	7110	32.62



IV. PLACEMENT PROGRESS (PMKVY SCHEME):

MONTHLY PLACEMENT PERFORMANCE (PMKVY SCHEME)							
Month	Total Certified (Cumulative)	Monthly Progress (Certified)	Total Placed (Cumulative)	Monthly Progress (Placement)	Common Norms (70% Placement)	Placement Deficit	Monthly Placement Percentage
April'20	21938	0	5156	0	15357	10201	23.50
May'20	21949	11	5533	377	15364	9831	25.21
June'20	21949	0	5847	314	15364	9517	26.64
July'20	21949	0	5899	52	15364	9465	26.88
August'20	21949	0	5988	89	15364	9376	27.28
September'20	21949	0	6148	160	15364	9216	28.01
October'20	21949	0	6328	180	15364	9036	28.83
November'20	21949	0	6377	49	15364	8987	29.05
December'20	21949	0	6502	125	15364	8862	29.62
January'21	22570	621	6561	59	15799	9238	29.07
February'21	22570	0	6597	36	15799	9202	29.23
March'21	23713	1143	6621	24	16599	9978	27.92



v. District Wise Meetings with Industry, Industry Associations

In line with the fact that Mission has been entrusted with the responsibility of training youth of the State of Haryana in Industry demanded job roles, the Mission is all geared up to conduct employment linked skill development trainings. In view of the same, a district wise meeting with Industry and Industry Associations has been planned by Placement Department of the Mission.

The broad objectives of organizing the meetings are:

- To build up a symbiotic relationship between the Mission and the Industry Associations.
- Creating awareness among Industry about the initiatives, schemes and other important functions of the Mission.
- Discussing the possibilities of conducting Employment Linked Skill Development Trainings in collaboration with Industry.
- Driving employment and in specific, apprenticeship in optional trade(s).
- Understanding Corporate/Industry expectations and manpower requirements, in specific reference to post COVID.
- Apprising Industrial units and corporate houses about World Skills Competition.

The first such meeting was held at district Nuh on 9.3.2021 with Mewat Chamber of Commerce Association.

Industry Meet at District Nuh, 9.3.2021



Industry Meet at District Sirsa, 10.3.2021



Industry Meet at District Sonapat, 12.3.2021



Industry Meet at District Gurugram, 15.3.2021



VI. Job Fair (Hisar) 15th March, 2021

A job Fair was organized by Study Matrix Skill Development Mission, Hisar on 15 March 2021 for the candidates trained under different skilling job roles offered by HSDM. Around 100 plus youths participated in the job fair in which prominent names like Curodoc, Healthcare Pvt Ltd., Zomato Food Company, Durga Hospital, Sangwan Hospital, Delhi Hospital, Janta Hospital offered employment opportunities in job roles like Front line Health Worker and Distribution Lineman to the participants. 17 candidates got selected in the Job Fair. The selected candidates shall be offered salary of 17000.



Study Matrix Skill Development Mission
रोजगार मेला
Date :- **15-03-2021**
बेरोजगार युवाओं के लिए सुनहरा अवसर
Add. Building No. 323 Taj Colony, Near Muthoot Finance,
Hansi Road Barwala M. 87080-05939, 90600-25555



VII. Rojgar Mela (Jind) 16th March, 2021

A job Fair was organized by Centum Work Skill India, Jind on 16th March 2021 for the candidates trained under different skilling job roles offered by HSDM. Over 200 youths participated in the job fair in which prominent names like Flipkart, Mantra, Veeba Foods offered employment opportunities in job roles like Packer, Checker Line Operator Counter Sales Executive to the participants. 80 candidates got shortlisted in the Job Fair. The selected candidates shall be offered salary of 11500/- to Packer, 9500/- to Counter Sales Executive and 10500/- + food to Line operator.

PMKVY
PRASHANTH MATHI ENRICHAL VIKAS YODHIA

Skill India
कौशल भारत - कुशल भारत

Haryana Skill Development Mission
Government of Haryana

कौशल भारत, सशक्त भारत

रोजगार मेला

16 मार्च 2021 | जीद, हरियाणा

CENTUM
WorkSkills India

मुख्य अतिथि
श्री अनिल गोयल
प्रिंसिपल, मवनमेंट L.L.I, जीद

सम्माननीय अतिथि
श्रीमती ममता सिंगला
डिस्ट्रिक्ट स्किंग कोऑर्डिनेटर HSDM, जीद

वशिष्ट अतिथि
श्री राजू मोर
(भिलाष्वा, भाजपा)

श्री चन्द्रभान जाँगड़ा
(प्रधान जॉगड़ा धर्मशास्त्री)

श्री अशोक जाँगड़ा
(OWNER VIVEK FINANCE CO.)

श्री जगदीश लाल आहूजा
(समाज सेवी)



VIII. Rojgar Mela (Kaithal) 17th March, 2021

A job Fair was organized at district Kaithal on 17th March 2021 for the candidates trained under different skilling job roles offered by HSDM. Prominent names like Allena, Competent Synergies, GSA Industries, Vardhman and Zorgers offered employment opportunities in job roles like Customer Care Executive, General Duty Assistant, and Sewing Machine Operator to the participants.



IX. Rojgar Mela (Fatehabad) 19th March, 2021



x. Rojgar Mela (Sirsa) 20th March, 2021



Budget (Expenditure Statement)

Financial Performance (Tentative) of HSDM as on 31.03.2021		
A	State Sponsored Scheme	
	I Training Expenses	Amount (Rs.)
1	Training Cost	30165524
2	Assessment Cost	6626000
3	Driver Training	3748652
4	Saksham Yuvas Training	3835656
	Total of I	44375832
	II Administrative Expenses	Amount (Rs.)
1	Advertisement Expenses	32969
2	Office Expenses	61626
3	Computer & Software	529921
4	Furniture	17600
5	Postage & Telegram	4367
6	Printing & Stationery	160581
7	Professional Fee	3124273
8	Repair & Maintenance	29040
9	Salary & Wages	13299168
10	Telephone & Internet	1888440
11	Travelling Expenses	1065977
12	Water & Electricity	697247
13	Workshops, Meetings & Conference	98061
	Total of II	21009270
	Grand Total (I + II)	65385102
B	Centre Sponsored Scheme (PMKVY)	
	Particulars	Amount (Rs.)
1	Training	2,77,45,462
2	Handbooks for Trainings	28,219
3	Assessment Cost of Trainings	1,15,19,000
4	Professional Charges	1,24,780
5	Salaries and Wages	25,88,457
	Total	4,20,05,918

Miscellaneous Achievements

1st Executive Committee Meeting of HSDM

1st Executive Committee meeting of Haryana Skill Development Mission held on 25.3.2021 under the Chairmanship of W/ACS-cum-VP-1-HSDM. In the meeting various agendas were discussed and got approved by the members of Executive Committee.